

MIHR

AI Transparency Manifest

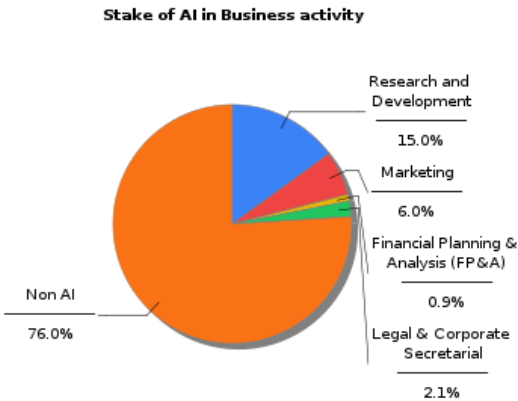
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This document serves as a voluntary statement on the use of Artificial Intelligence (AI). It is designed to provide a structured overview of where and how AI technologies are integrated, aiming for clarity and transparency.

1. Declarant Profile

Legal name	MIHR AI LABELING SYSTEM	Registration No.	56627777
Country	Armenia	Legal form	LLC
Licenses & certifications	—		
Industry	IT Consulting & Services, Application Software, Cloud Services & SaaS	Sub-industry	IT Consulting, Software as a Service, Platform as a Service
Contact person	Larisa Ginosyan	Role / title	CEO
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Registered address	16 Koghbatsi str, apt 63, 0010 Yerevan, Armenia	Website / public URL	https://www.themihhr.ai
Signatory name	Larisa Ginosyan	Position / title	CEO
Date (DD/MM/YYYY)	08/07/2026		

2. AI Usage Overview



AI Usage Summary

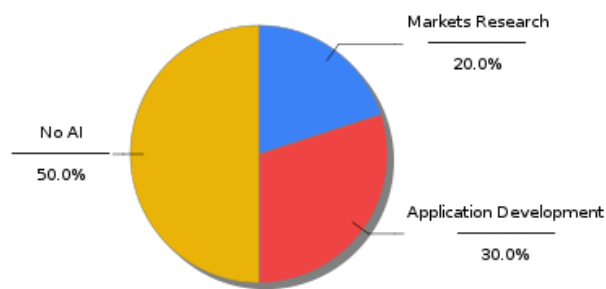
The MIHR AI LABELING SYSTEM has adopted AI across 4 business domains encompassing 5 business processes, with AI-enabled activity currently comprising 24% of total operations. While the majority of processes — 76% — remain non-AI.

3. AI Application Details

The table below lists all business domains and processes in which AI is deployed, the functions performed, the technology used, and the assigned level of autonomy. The pie chart illustrates the relative weight of each process within its domain.

Business Domain 1					
Domain name	Research and Development		Stake in overall activity		30%
Process name	Stake within domain	AI function performed	Technology used	Level of autonomy	AI/Human Roles
Markets Research	20%	Market Data Analysis	Claude — Action Items + Key Facts + Outcome)	L2 - Advisory	AI analyses data and provides structured recommendations or draft outputs. A human reviews, approves, and executes every action.
Application Development	30%	AI Code Completion, Generation & Pair Programming, AI-Automated Code Review & Technical Debt Detection	Gemini Code, Google Antigravity, Composer, Automated Code Review (Diff + LLM)	L1 - Assistance	AI surfaces relevant information, suggestions, or predictions to support a human who makes all decisions and takes all actions.

Stake of AI in Research and Development activity

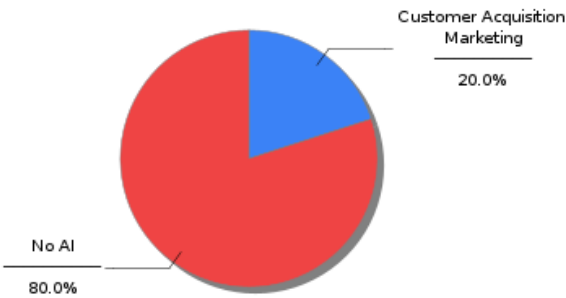


Key observations

Within the Research and Development domain, AI has been adopted across 2 business processes, representing 50% of total domain activity. The remaining 50% of processes operate without AI integration. Markets Research stands out as the highest-autonomy process within this domain.

Business Domain 2					
Domain name	Marketing		Stake in overall activity		30%
Process name	Stake within domain	AI function performed	Technology used	Level of autonomy	AI/Human Roles
Customer Acquisition Marketing	20%	Marketing Campaign Optimization	Claude	L2 - Advisory	AI analyses data and provides structured recommendations or draft outputs. A human reviews, approves, and executes every action.

Stake of AI in Marketing activity

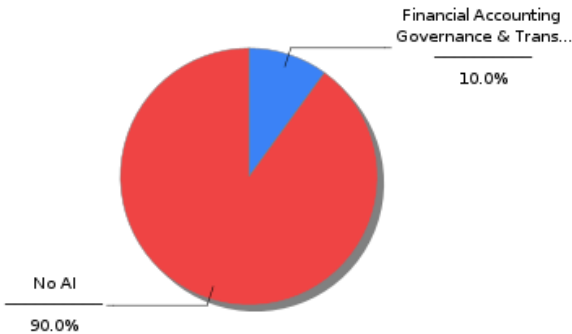


Key observations

Within the Marketing domain, AI has been adopted across 1 business process, representing 20% of total domain activity. The remaining 80% of processes operate without AI integration. Customer Acquisition Marketing stands out as the highest-autonomy process within this domain.

Business Domain 3					
Domain name	Financial Planning & Analysis (FP&A)		Stake in overall activity		9%
Process name	Stake within domain	AI function performed	Technology used	Level of autonomy	AI/Human Roles
Financial Accounting Governance & Transformation	10%	Project Finance Risk Assessment & Cash Flow Modelling	GPT-4 / Claude (Anthropic) / Llama 3 Fine-tuning	L1 - Assistance	AI surfaces relevant information, suggestions, or predictions to support a human who makes all decisions and takes all actions.

Stake of AI in Financial Planning & Analysis (FP&A) activity

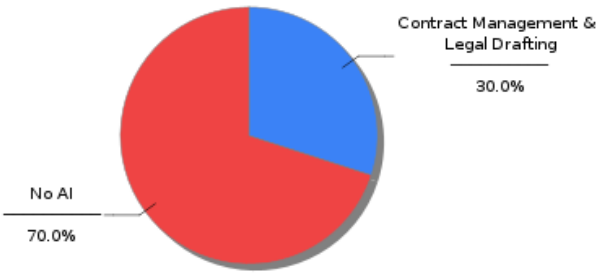


Key observations

Within the Financial Planning & Analysis (FP&A) domain, AI has been adopted across 1 business process, representing 10% of total domain activity. The remaining 90% of processes operate without AI integration. Financial Accounting Governance & Transformation stands out as the highest-autonomy process within this domain.

Business Domain 4					
Domain name	Legal & Corporate Secretarial		Stake in overall activity		7%
Process name	Stake within domain	AI function performed	Technology used	Level of autonomy	AI/Human Roles
Contract Management & Legal Drafting	30%	Contract Management & Analysis	Claude, GPT-4 / Claude (Anthropic) / Llama 3 Fine-tuning	L2 - Advisory	AI analyses data and provides structured recommendations or draft outputs. A human reviews, approves, and executes every action.

Stake of AI in Legal & Corporate Secretarial activity



Key observations

Within the Legal & Corporate Secretarial domain, AI has been adopted across 1 business process, representing 30% of total domain activity. The remaining 70% of processes operate without AI integration. Contract Management & Legal Drafting stands out as the highest-autonomy process within this domain.

Disclaimer: This information is voluntarily provided by the declarant. This Manifest sets out the declarant's best efforts to describe the use of AI in order to facilitate a better understanding of the implementation of AI.